The Sanford Harmony Program uses the 2013 CASEL Guide: Effective Social and Emotional Learning Programs (Preschool and Elementary School Edition) as a framework for evaluating effectiveness and guiding objectives. CASEL has identified five interrelated sets of cognitive, affective, and behavioral competencies: self-awareness, self-management, social awareness, relationship skills, and responsible decision-making. This guide summarizes each of the five CASEL competencies and explains how they correspond with Common Core State Standards and specific Harmony objectives for grade levels K-6.

### Self-Awareness
- Foster awareness that emotions have internal and external cues
- Promote awareness of own and others’ emotions
- Identify reasons for emotions based on situational cues
- Generate reasons for different emotions
- Increase understanding of causes of emotions
- Learn to identify and demonstrate the physical signs of different emotions
- Encourage self-confidence in sharing feelings and ideas
- Foster a feeling of being valued and accepted as a group member
- Increase understanding of emotional consequences of situations
- Describe and demonstrate how basic emotions feel
- Identify basic emotions based on physical and verbal cues
- Foster self-regulation
- Promote attentive listening skills
- Understand the potential for growth, learning, and change in themselves and others
- Practice turning entity (fixed) thoughts into incremental (change) thoughts

### Social Awareness
- Foster awareness that people can feel different emotions about the same situation
- Promote an awareness of situational cues in understanding emotions
- Promote understanding to others’ perspectives and feelings
- Promote empathetic responses to others’ emotions and discover ways to show empathy and caring peers in different situations
- Describe ways to show empathy and caring to someone in a given situation
- Foster increased understanding of variability within social groups
- Appreciate and value differences in peers
- Talk to and play with different peers in order to find things in common with one another
- Learn that everyone can be different in some ways and that makes every person unique and interesting
- Foster increased understanding of similarities across different social groups

### Self-Management
- Establish awareness that emotions have internal and external cues
- Promote awareness of own and others’ emotions
- Identify reasons for emotions based on situational cues
- Generate reasons for different emotions
- Increase understanding of causes of emotions
- Learn to identify and demonstrate the physical signs of different emotions
- Encourage self-confidence in sharing feelings and ideas
- Foster a feeling of being valued and accepted as a group member
- Increase understanding of emotional consequences of situations
- Describe and demonstrate how basic emotions feel
- Identify basic emotions based on physical and verbal cues
- Foster self-regulation
- Promote attentive listening skills
- Understand the potential for growth, learning, and change in themselves and others
- Practice turning entity (fixed) thoughts into incremental (change) thoughts

### Social Awareness (cont.)
- Encourage flexible thinking and decrease stereotyped thinking
- Practice thinking in non-stereotyped ways
- Learn the value of getting to know all peers
- Learn the importance of being caring toward others
- Practice giving compliments and doing something kind for a peer
- Develop an awareness of qualities in a friend
- Learn the importance of making sure everyone feels welcomed and included
- Brainstorm ways to help everyone feel included
- Learn the value of creating friendships with diverse peers
- Identify specific ways to provide support for each other in relationships
- Practice making amends and generate ways to do so in peer conflict scenarios
- Learn the importance of taking responsibility and showing concern and care when there is damage to a friendship
- Learn about the roles of the bully, the target, and the bystander in bullying incidents
- Identify strategies for coping with bullying behavior
- Practice how to use whole body listening
- Learn the importance of being thoughtful and careful listeners
- Learn the importance of reciprocal communication
- Learn the importance of speaking up in a respectful way
- Practice making choices

### Relationship Skills
- Promote awareness of the need to take responsibility for one’s actions
- Practice teamwork skills and work together on collaborative activities
- Learn the necessary skills for working with others
- Identify common conflicts that occur at schools and practice different approaches for resolution
- Learn a framework for how to effectively communicate thoughts and feelings during conflict situations
- Practice resolving conflicts
- Learn the first two steps in problem solving (stop, talk)
- Learn the last two steps in problem solving (think, try)
**Self-Awareness**
The ability to accurately recognize one’s own emotions, thoughts, and values and how they influence behavior. The ability to accurately assess one’s strengths and limitations, with a well-grounded sense of confidence, optimism, and a “growth mindset.”
- Identifying emotions
- Accurate self-perception
- Recognizing strengths
- Self-confidence
- Self-efficacy

**Self-Management**
The ability to successfully regulate one’s emotions, thoughts, and behaviors in different situations — effectively managing stress, controlling impulses, and motivating oneself. The ability to set and work toward personal and academic goals.
- Impulse control
- Stress management
- Self-discipline
- Self-motivation
- Goal-setting
- Organizational skills

**Social-Awareness**
The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and supports.
- Perspective taking
- Empathy
- Appreciating diversity
- Respect for others

**HARMONY OBJECTIVES KINDERGARTEN**

1.1 Promote the importance of getting to know each other. Emphasize the value of peer relationships.
1.2 Promote an awareness of commonalities with others. Foster openness toward learning about others.
1.3 Encourage an appreciation of diversity. Foster openness toward learning from others.
1.4 Promote a sense of connection and community within the classroom. Encourage social responsibility toward the classroom community.
1.5 Promote understanding of causes of emotions. Promote an awareness of situational cues in understanding emotions.
1.6 Promote understanding of others’ perspectives and feelings. Promote empathetic responding to others.
1.7 Foster increased understanding of variability within social groups. Foster increased understanding of similarities across different social groups.

2.1 Foster awareness that emotions have internal and external cues. Promote recognition of own and others’ emotions.
2.2 Foster incremental thinking. Promote motivation and persistence.
2.3 Discuss the importance of speaking up in a respectful way. Practice being assertive.

2.2 Promote reciprocal communication skills. Foster self-regulation.
2.3 Promote an awareness of the need to take responsibility for one’s actions. Foster motivation and skills for making sincere and reparative amends. Promote a forgiving attitude toward others.

3.1 Promote the importance of getting to know each other. Emphasize the value of peer relationships.
3.2 Promote an awareness of commonalities with others. Foster openness toward learning about others.
3.3 Encourage an appreciation of diversity. Foster openness toward learning from others.
3.4 Promote a sense of connection and community within the classroom. Encourage social responsibility toward the classroom community.
3.5 Promote understanding of causes of emotions. Promote an awareness of situational cues in understanding emotions.
3.6 Promote understanding of others’ perspectives and feelings. Promote empathetic responding to others.
3.7 Foster increased understanding of variability within social groups. Foster increased understanding of similarities across different social groups.
**Kindergarten**

**CASEL**

**Relationship Skills**
The ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups. The ability to communicate clearly, listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict constructively, and seek to offer help when needed.

- Communication
- Social engagement
- Relationship building
- Teamwork

**Responsible Decision Making**
The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social norms. The realistic evaluation of consequences of various actions, and a consideration of the well-being of oneself and others.

- Identifying problems
- Analyzing situations
- Solving problems
- Evaluating
- Reflecting
- Ethical responsibility

**HARMONY OBJECTIVES KINDERGARTEN**

1.1 Promote the importance of getting to know each other. Emphasize the value of peer relationships.

3.1 Promote attentive listening skills. Foster self-regulation.

3.2 Promote reciprocal communication skills. Demonstrate taking turns listening and talking with a partner.

4.3 Discuss teamwork skills and work together on collaborative projects.

5.1 Promote a caring, pro-social orientation toward others. Foster gratitude for others' kindness.

5.2 Promote inclusive attitudes and behaviors. Foster empathy and kindness.

2.2 Increase understanding of emotional consequences of situations. Foster awareness that people can feel different emotions about the same situation.

4.1 Promote skills in recognizing and identifying interpersonal problems. Foster awareness and acceptance of different feelings and perspectives.

4.2 Promote skills in generating solutions to problems. Foster awareness that people can have different ideas about how to solve a problem.

4.4 Discuss being considerate of others and practice strategies for self-regulation. Promote consideration of the impact of one's behaviors on others.
## First Grade

**CASEL**

### Self-Awareness

The ability to accurately recognize one’s own emotions, thoughts, and values and how they influence behavior. The ability to accurately assess one’s strengths and limitations, with a well-grounded sense of confidence, optimism, and a “growth mindset.”

- Identifying emotions
- Accurate self-perception
- Recognizing strengths
- Self-confidence
- Self-efficacy

### Self-Management

The ability to successfully regulate one’s emotions, thoughts, and behaviors in different situations – effectively managing stress, controlling impulses, and motivating oneself. The ability to set and work toward personal and academic goals.

- Impulse control
- Stress management
- Self-discipline
- Self-motivation
- Goal-setting
- Organizational skills

### Social Awareness

The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and supports.

- Perspective taking
- Empathy
- Appreciating diversity
- Respect for others

**HARMONY OBJECTIVES FIRST GRADE**

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<table>
<thead>
<tr>
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<tr>
<td>2.1</td>
<td>Foster awareness that emotions have internal and external cues. Foster awareness that emotions can vary in intensity. Promote recognition of own and others’ emotions.</td>
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<td>2.7</td>
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<td>3.3</td>
<td>Foster self-confidence in communicating needs, desires, and ideas. Promote assertiveness skills.</td>
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<td>1.2</td>
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<tr>
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First Grade

CASEL

Social Awareness
The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and supports.

- Perspective taking
- Empathy
- Appreciating diversity
- Respect for others

Relationship Skills
The ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups. The ability to communicate clearly, listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict constructively, and seek to offer help when needed.

- Communication
- Social engagement
- Relationship building
- Teamwork

Responsible Decision Making
The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social norms. The realistic evaluation of consequences of various actions, and a consideration of the well-being of oneself and others.

- Identifying problems
- Analyzing situations
- Solving problems
- Evaluating
- Reflecting
- Ethical responsibility

HARMONY OBJECTIVES FIRST GRADE

1.1 Promote the importance of getting to know each other. Emphasize the value of peer relationships.

1.2 Promote an awareness of commonalities with others. Foster openness toward learning about others.

1.3 Encourage an appreciation of diversity. Foster openness toward learning from others.

1.4 Promote a sense of connection and community within the classroom. Encourage social responsibility toward the classroom community.

2.3 Promote understanding of the relations among thoughts, feelings, and behaviors.

2.4 Promote understanding of others’ perspectives and feelings. Promote empathetic responding to others.

2.5 Foster increased understanding of variability within social groups. Foster increased understanding of similarities across different social groups. Promote flexible thinking and decrease stereotyped thinking.

1.1 Promote the importance of getting to know each other. Emphasize the value of peer relationships.

3.1 Promote attentive listening skills. Promote reciprocal communication skills. Foster self-regulation.

3.2 Promote conversational skills.

4.3 Foster collaborative teamwork skills. Promote fairness in playing and working together.

5.1 Promote a caring, pro-social orientation toward others. Foster gratitude for others’ kindness.

5.2 Promote inclusive attitudes and behaviors. Foster empathy and kindness.

2.2 Increase understanding of emotional consequences of situations. Promote an awareness of situational cues in understanding emotions.

4.1 Foster self-confidence in sharing feelings and ideas. Foster awareness and acceptance of different feelings and perspectives. Promote empathy. Promote skills in recognizing and identifying interpersonal problems.

4.2 Promote skills in generating solutions to problems. Foster awareness that people can have different ideas about how to solve a problem. Emphasize fairness in problem-solving and decision-making.

4.4 Promote awareness that everyone has different preferences and behavioral styles. Promote consideration of the impact of one’s behaviors on others. Students provide classmates with peer support. Promote a classroom environment where all students feel supported by their peers.
**HARMONY OBJECTIVES SECOND GRADE**

**Self-Awareness**
The ability to accurately recognize one's own emotions, thoughts, and values and how they influence behavior. The ability to accurately assess one's strengths and limitations, with a well-grounded sense of confidence, optimism, and a "growth mindset."

- Identifying emotions
- Accurate self-perception
- Recognizing strengths
- Self-confidence
- Self-efficacy

**Self-Management**
The ability to successfully regulate one's emotions, thoughts, and behaviors in different situations – effectively managing stress, controlling impulses, and motivating oneself. The ability to set and work toward personal and academic goals.

- Impulse control
- Stress management
- Self-discipline
- Self-motivation
- Goal-setting
- Organizational skills

**Social Awareness**
The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and supports.

- Perspective taking
- Empathy
- Appreciating diversity
- Respect for others

**Foster awareness that emotions have internal and external cues.**

**Foster awareness that emotions can vary in intensity.**

**Promote recognition of own and others’ emotions.**

**Foster incremental thinking.**

**Promote motivation and persistence.**

**Foster self-confidence in communicating needs, desires, and ideas.**

**Promote assertiveness skills.**

**Foster awareness of taking responsibility for one's actions.**

**Promote motivation and skills for making sincere and reparative amends.**

**Promote a forgiving attitude toward others.**

**Emphasize the value of peer relationships.**

**Promote the importance of getting to know one another.**

**Motivate children to engage with all of their peers.**

**Promote an awareness of commonalities with others.**

**Promote openness toward learning about others.**

**Encourage an appreciation of diversity.**

**Promote openness toward learning from others.**

**Promote respect for others.**

**Foster a sense of being valued as an individual.**

**Promote a sense of connection and community within the classroom.**

**Foster a feeling of being valued and accepted as a member of the group.**

**Encourage social responsibility toward the classroom community and its members.**

**Promote understanding of the relations among thoughts, feelings, and behaviors.**

**Promote understanding of others’ perspectives and feelings.**

**Promote empathetic responding to others’ emotions.**

**Foster increased understanding of variability within social groups.**

**Foster increased understanding of similarities across different social groups.**

**Promote flexible thinking and decrease stereotyped thinking.**
Second Grade

CASEL

Relationship Skills
The ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups. The ability to communicate clearly, listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict constructively, and seek to offer help when needed.

- Communication
- Social engagement
- Relationship building
- Teamwork

Responsible Decision Making
The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social norms. The realistic evaluation of consequences of various actions, and a consideration of the well-being of oneself and others.

- Identifying problems
- Analyzing situations
- Solving problems
- Evaluating
- Reflecting
- Ethical responsibility

HARMONY OBJECTIVES SECOND GRADE

1. I Am Valued
2. I Am Attentive
3. I Am Valued
4. I Am Attentive

1.1 Emphasize the value of peer relationships. Promote the importance of getting to know one another. Motivate children to engage with all of their peers.

3.1 Promote attentive listening skills. Promote reciprocal communication skills. Foster self-regulation.

3.2 Promote conversational skills.

4.1 Foster collaborative teamwork skills. Promote fairness in playing and working together.

5.1 Promote a caring, pro-social orientation toward others. Foster gratitude for others' kindness.

5.2 Promote inclusive attitudes and behaviors. Foster empathy and kindness.

2.2 Increase understanding of emotional consequences of situations. Increase understanding of causes of emotions. Promote an awareness of situational cues in understanding emotions.

4.1 Foster self-confidence in sharing feelings and ideas. Foster awareness and acceptance of different feelings and perspectives. Promote empathy. Promote skills in recognizing and identifying interpersonal problems.

4.2 Promote skills in generating solutions to problems. Foster awareness that people can have different ideas about how to solve a problem. Emphasize fairness in problem-solving and decision-making.

4.4 Promote awareness that everyone has different behavioral dispositions. Foster awareness of the impact of one's behaviors on others. Foster self-regulation.
We Accept Everyone

HARMONY OBJECTIVES THIRD GRADE

2.1 Provide students with a cognitive framework for identifying their thinking patterns. Help students recognize the connection among their thoughts, feelings, and actions.

3.1 Increase students’ awareness of communication bloopers and boosters.

3.2 Increase students’ awareness of effective communication boosters.

5.3 Help students identify when and how to provide classmates with support. Increase frequency with which students provide classmates with peer support. Promote a classroom environment where all students feel supported by their peers.

1.1 Provide students the opportunity to get to know one another. Foster an atmosphere of inclusion. Promote the view that both similarities and differences are valued.

1.2 Foster an inclusive classroom environment where students recognize similarities and appreciate differences. Provide students with the opportunity to get to know and connect with an unfamiliar peer. Facilitate positive interactions among students.

1.3 Foster an inclusive classroom environment where students recognize similarities and appreciate differences. Provide students with opportunities to get to know and connect with an unfamiliar peer. Help students appreciate the skills of their fellow peers.

2.2 Teach students the definition and components of empathy. Help students recognize that their feelings and perspectives may differ from others’ feelings and perspective. Provide students with opportunities to practice decoding how others are feeling.

2.4 Facilitate students’ motivation to think in non-stereotyped ways. Increase students’ awareness of how stereotypes influence thinking and behavior toward others. Promote flexible and non-stereotyped thinking. Provide students with a framework for critically evaluating gendered information.

Self-Awareness
The ability to accurately recognize one’s own emotions, thoughts, and values and how they influence behavior. The ability to accurately assess one’s strengths and limitations, with a well-grounded sense of confidence, optimism, and a “growth mindset.”

- Identifying emotions
- Accurate self-perception
- Recognizing strengths
- Self-efficacy
- Self-confidence

Self-Management
The ability to successfully regulate one’s emotions, thoughts, and behaviors in different situations – effectively managing stress, controlling impulses, and motivating oneself. The ability to set and work toward personal and academic goals.

- Impulse control
- Stress management
- Self-discipline
- Self-motivation
- Goal-setting
- Organizational skills

Social Awareness
The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and supports.

- Perspective taking
- Empathy
- Appreciating diversity
- Respect for others

Third Grade

We Are A Team
Third Grade

CASEL

Relationship Skills
The ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups. The ability to communicate clearly, listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict constructively, and seek to offer help when needed.
- Communication
- Social engagement
- Relationship building
- Teamwork

Responsible Decision Making
The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social norms. The realistic evaluation of consequences of various actions, and a consideration of the well-being of oneself and others.
- Identifying problems
- Analyzing situations
- Solving problems
- Evaluating
- Reflecting
- Ethical responsibility

HARMONY OBJECTIVES THIRD GRADE

1.1 Emphasize the value of peer relationships. Promote the importance of getting to know one another. Motivate children to engage with all of their peers.

1.4 Promote a common classroom identity among students. Decrease the saliency of gender in the classroom. Promote the classroom norm that students who have differences can be friends.

3.1 Increase students’ awareness of communication bloopers and boosters.

3.2 Increase students’ awareness of effective communication boosters.

5.1 Help students identify personal characteristics that aid in friendship formation and maintenance. Promote the view that friends can have both similarities and differences.

5.2 Increase students’ awareness of the qualities they look for in friends. Increase students’ awareness of the kind of friend they want to be to others. Have students commit to how they will treat their friends.

4.1 Increase students’ understanding of conflict. Introduce students to various conflict resolution styles.

4.2 Introduce students to the first step of a problem-solving approach. Assist students with identifying and monitoring their own feelings in conflict situations. Provide students with strategies to regulate their emotions and relax.

4.3 Introduce students to the second step of problem-solving approach. Teach students to recognize how words they use affect others. Provide students with a framework to effectively communicate their feelings and perspective during conflict situations.

4.4 Introduce students to the final stage in problem-solving. Provide students with opportunities to practice using the Step It Up approach.

5.3 Help students identify when and how to provide classmates with support. Increase frequency with which students provide classmates with peer support. Promote a classroom environment where all students feel supported by their peers.
Fourth Grade

**CASEL**

**Self-Awareness**
The ability to accurately recognize one’s own emotions, thoughts, and values and how they influence behavior. The ability to accurately assess one's strengths and limitations, with a well-grounded sense of confidence, optimism, and a "growth mindset."

- Identifying emotions
- Accurate self-perception
- Recognizing strengths
- Self-efficacy
- Self-confidence

**Self-Management**
The ability to successfully regulate one's emotions, thoughts, and behaviors in different situations – effectively managing stress, controlling impulses, and motivating oneself. The ability to set and work toward personal and academic goals.

- Impulse control
- Stress management
- Self-discipline
- Self-motivation
- Goal-setting
- Organizational skills

**Social Awareness**
The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and supports.

- Perspective taking
- Empathy
- Appreciating diversity
- Respect for others

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**HARMONY OBJECTIVES FOURTH GRADE**

2.1 Provide students with a cognitive framework for identifying their thinking patterns. Help students recognize the connection among their thoughts, feelings, and actions.

3.1 Increase students' awareness of communication bloopers and boosters.

3.2 Increase students' awareness of effective communication boosters.

5.3 Help students identify when and how to provide classmates with support. Increase frequency with which students provide classmates with peer support. Promote a classroom environment where all students feel supported by their peers.

1.1 Provide students the opportunity to get to know one another. Foster an atmosphere of inclusion. Promote the view that both similarities and differences are valued.

1.2 Foster an inclusive classroom environment where students recognize similarities and appreciate differences. Provide students with the opportunity to get to know and connect with an unfamiliar peer. Facilitate positive interactions among students.

1.3 Foster an inclusive classroom environment where students recognize similarities and appreciate differences. Provide students with opportunities to get to know and connect with an unfamiliar peer. Help students appreciate the skills of their fellow peers.

2.2 Teach students the definition and components of empathy. Provide students with opportunities to practice the components of empathy. Help students develop empathy for those who are both similar and different.

2.4 Facilitate students' motivation to think in non-stereotyped ways. Increase students' awareness of how stereotypes influence thinking and behavior toward others. Promote flexible and non-stereotyped thinking. Provide students with opportunities to critically evaluate and change stereotyped messages.
Relationship Skills
The ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups. The ability to communicate clearly, listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict constructively, and seek to offer help when needed.
- Communication
- Social engagement
- Relationship building
- Teamwork

Responsible Decision Making
The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social norms. The realistic evaluation of consequences of various actions, and a consideration of the well-being of oneself and others.
- Identifying problems
- Analyzing situations
- Solving problems
- Evaluating
- Reflecting
- Ethical responsibility

HARMONY OBJECTIVES FOURTH GRADE

1.1 Emphasize the value of peer relationships. Promote the importance of getting to know one another. Motivate children to engage with all of their peers.

1.4 Promote a common classroom identity among students. Decrease the saliency of gender in the classroom. Promote the classroom norm that students who have differences can be friends.

3.1 Increase students’ awareness of communication bloopers and boosters.

3.2 Increase students’ awareness of effective communication boosters.

5.1 Help students identify personal characteristics that aid in friendship formation and maintenance. Promote the view that friends can have both similarities and differences.

5.2 Help students become aware of the difference between friendship groups and cliques. Help students identify how cliques exclude and are hurtful to others. Motivate students to be socially inclusive. Encourage students to commit to engaging in socially inclusive behaviors.

4.1 Increase students’ understanding of conflict. Introduce students to various conflict resolution styles. Increase students’ awareness of interpersonal costs and benefits associated with various conflict resolution styles.

4.2 Introduce students to the first step of a problem-solving approach. Assist students with identifying and monitoring their own feelings in conflict situations. Provide students with strategies to regulate their emotions and relax.

4.3 Introduce students to the second step of problem-solving approach. Teach students to recognize how words they use affect others. Provide students with a framework to effectively communicate their feelings and perspective during conflict situations.

4.4 Introduce students to the final stage in problem-solving. Provide students with opportunities to practice using the Step It Up approach.

5.3 Help students identify when and how to provide classmates with support. Increase frequency with which students provide classmates with peer support. Promote a classroom environment where all students feel supported by their peers.
## HARMONY OBJECTIVES FIFTH GRADE

### Self-Awareness

The ability to accurately recognize one’s own emotions, thoughts, and values and how they influence behavior. The ability to accurately assess one’s strengths and limitations, with a well-grounded sense of confidence, optimism, and a “growth mindset.”

- Identifying emotions
- Accurate self-perception
- Recognizing strengths
- Self-efficacy
- Self-confidence

### Self-Management

The ability to successfully regulate one’s emotions, thoughts, and behaviors in different situations—effectively managing stress, controlling impulses, and motivating oneself. The ability to set and work toward personal and academic goals.

- Impulse control
- Stress management
- Self-discipline
- Self-motivation
- Goal-setting
- Organizational skills

### Social Awareness

The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and supports.

- Perspective taking
- Empathy
- Appreciating diversity
- Respect for others

### Fifth Grade

1. **I Am Supportive**

2. **I Am Considerate**

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**CASEL**

**SANFORD HARMONY**

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2.1 Provide students with a cognitive framework for identifying their thinking patterns. Help students recognize the connection among their thoughts, feelings, and actions.

2.5 Increase students’ awareness of how the media influences their thoughts and behaviors.

3.1 Increase students’ awareness of communication bloopers. Provide students with practice in identifying communication bloopers.

3.2 Increase students’ awareness of effective communication boosters. Provide students with practice in identifying communication boosters.

3.3 Increase students’ awareness of the positive and negative thoughts, feelings, and behaviors associated with communication bloopers versus communication boosters.

1.1 Provide students the opportunity to get to know one another. Foster an atmosphere of inclusion. Promote the view that both similarities and differences are valued.

1.2 Foster an inclusive classroom environment where students recognize similarities and appreciate differences. Provide students with the opportunity to get to know and connect with an unfamiliar peer. Facilitate positive interactions among students.

1.3 Foster an inclusive classroom environment where students recognize similarities and appreciate differences. Provide students with opportunities to get to know and connect with an unfamiliar peer. Help students appreciate the skills of their fellow peers.

2.2 Teach students the definition and components of empathy. Provide students with opportunities to practice the components of empathy. Help students develop empathy for those who are both similar and different.

2.4 Facilitate students’ motivation to think in non-stereotyped ways. Increase students’ awareness of how stereotypes influence thinking and behavior toward others. Promote flexible and non-stereotyped thinking. Provide students with opportunities to critically evaluate and change stereotyped messages.
Fifth Grade

CASEL

Relationship Skills
The ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups. The ability to communicate clearly, listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict constructively, and seek to offer help when needed.
- Communication
- Social engagement
- Relationship building
- Teamwork

HARMONY OBJECTIVES FIFTH GRADE

1.1 Provide students the opportunity to get to know one another. Foster an atmosphere of inclusion. Promote the view that both similarities and differences are valued.

1.4 Promote a common classroom identity among students. Decrease the saliency of gender in the classroom. Promote the classroom norm that students who have differences can be friends.

2.5 Increase students’ awareness of how the media influences their thoughts and behaviors. Provide students with opportunities to critically evaluate gender and relationship messages present in the media.

3.1 Increase students’ awareness of communication bloopers. Provide students with practice in identifying communication bloopers.

3.2 Increase students’ awareness of effective communication boosters. Provide students with practice in identifying communication boosters.

5.1 Help students identify personal characteristics that aid in friendship formation and maintenance. Promote the view that friends can have both similarities and differences.

5.2 Help students identify when and how to provide peers with support. Increase the frequency of students providing peers with support. Promote a classroom environment where all students feel supported by their peers.

Responsible Decision Making
The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social norms. The realistic evaluation of consequences of various actions, and a consideration of the well-being of oneself and others.
- Identifying problems
- Analyzing situations
- Solving problems
- Evaluating
- Reflecting
- Ethical responsibility

4.1 Increase students’ understanding of conflict. Introduce students to various conflict resolution styles.

4.2 Increase students’ understanding of various conflict resolution styles. Promote an awareness of one’s own and others’ conflict resolution styles.

4.3 Introduce students to a step-by-step approach for effectively resolving conflict. Provide students an opportunity to practice the Step it Up approach.

4.4 Provide students with the opportunity to practice resolving peer conflicts using the Step it Up problem-solving approach.

5.3 Normalize friendships with same- and other-sex peers. Helps students think of obstacles to initiating and maintaining interactions and friendships with diverse peers. Provide the class with opportunities to identify strategies for reducing obstacles to same- and other-sex interactions and friendships.

5.4 Teach students about the roles of the bully, target, and bystander. Increase students’ awareness of effective and ineffective approaches for resisting victimization and providing peers who are bullied with support. Promote a classroom environment where students provide support for peers who are bullied.
## Sixth Grade

### CASEL

#### Self-Awareness
The ability to accurately recognize one’s own emotions, thoughts, and values and how they influence behavior. The ability to accurately assess one’s strengths and limitations, with a well-grounded sense of confidence, optimism, and a “growth mindset.”
- Identifying emotions
- Accurate self-perception
- Recognizing strengths
- Self-efficacy
- Self-confidence

#### Self-Management
The ability to successfully regulate one’s emotions, thoughts, and behaviors in different situations – effectively managing stress, controlling impulses, and motivating oneself. The ability to set and work toward personal and academic goals.
- Impulse control
- Stress management
- Self-discipline
- Self-motivation
- Goal-setting
- Organizational skills

#### Social Awareness
The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and supports.
- Perspective taking
- Empathy
- Appreciating diversity
- Respect for others

### HARMONY OBJECTIVES SIXTH GRADE

#### 2.1
Provide students with a cognitive framework for identifying their thinking patterns. Help students recognize the connection among their thoughts, feelings, and actions.

#### 2.5
Increase students’ awareness of how the media influences their thoughts and behaviors.

#### 3.1
Increase students’ awareness of communication bloopers. Provide students with practice in identifying communication bloopers.

#### 3.2
Increase students’ awareness of effective communication boosters. Provide students with practice in identifying communication boosters.

#### 3.3
Increase students’ awareness of the positive and negative thoughts, feelings, and behaviors associated with communication bloopers versus communication boosters.

#### 1.1
Provide students the opportunity to get to know one another. Foster an atmosphere of inclusion. Promote the view that both similarities and differences are valued.

#### 1.2
Foster an inclusive classroom environment where students recognize similarities and appreciate differences. Provide students with the opportunity to get to know and connect with an unfamiliar peer. Facilitate positive interactions among students.

#### 1.3
Foster an inclusive classroom environment where students recognize similarities and appreciate differences. Provide students with opportunities to get to know and connect with an unfamiliar peer. Help students appreciate the skills of their fellow peers.

#### 2.2
Teach students the definition and components of empathy. Provide students with opportunities to practice the components of empathy. Help students develop empathy for those who are both similar and different.

#### 2.4
Facilitate students’ motivation to think in non-stereotyped ways. Increase students’ awareness of how stereotypes influence thinking and behavior toward others. Promote flexible and non-stereotyped thinking. Provide students with opportunities to critically evaluate and change stereotyped messages.
Sixth Grade

Relationship Skills
The ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups. The ability to communicate clearly, listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict constructively, and seek to offer help when needed.

- Communication
- Social engagement
- Relationship building
- Teamwork

Responsible Decision Making
The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social norms. The realistic evaluation of consequences of various actions, and a consideration of the well-being of oneself and others.

- Identifying problems
- Analyzing situations
- Solving problems
- Evaluating
- Reflecting
- Ethical responsibility

HARMONY OBJECTIVES SIXTH GRADE

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